



Johann Pleininger

Vienna, Austria

Personal Information

Date of birth: February 22, 1962
Nationality: Austrian
Marital Status: married, 1 child
Job Title: Senior Vice President
Central and Eastern Europe (CEE) & Black Sea

Professional Experience

**Sep. 2013 – Senior Vice President CEE & Black Sea
Member of Supervisory Board Petrom
Chairman of Supervisory Board OMV Austria GmbH**

2007 – 2013 Member of Executive Board Petrom (Romania)

- Responsible for Exploration & Production E&P Romania and Petrom E&P International (Kazakhstan, Russia, Turkmenistan, Caspian and Black Sea Area)
- Responsible for around 19 000 employees in Petrom E&P and 9 000 employees in E&P Services
- Production volume approx. 200 000 barrel oil equivalent per day (more than 60 % of total OMV Group worldwide)

Successes:

- Reserve Replacement Rate increased from 7% to 70%
- Prod. costs decreased by 20% despite annual inflation of 6 - 8% and in addition annual salary increase of 10-12%
- Investments increased from EUR 125 Mio to EUR 900 Mio per year
- Headcount reduced from 28 000 to 15 500
- Ebit (clean) increased from EUR 230 Mio per year (5 years average before takeover) to EUR 1 200 Mio in 2012
- Black Sea: major discovery in February 2012

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|--------------------|--|
| 2005 – 2007 | Director – Business & Organization Division
Exploration & Production, Petrom (Romania) <ul style="list-style-type: none"> - Define relevant KPI's and benchmark with relevant peer group in CEE and best in class companies - Design of concept and managing restructuring program in Petrom E&P - Set up projects & tasks packages including detailed measures and actions for various operating areas - Advise to the EP Board on special subjects |
| 2001 – 2005 | Manager, Project Management & Investment
Exploration & Production OMV Austria <ul style="list-style-type: none"> - Prepare and manage the annual Invest Program, Expense Program and R&E Program, all-up annual program budget more than € 130 Mio. - Managing Project Management department, Project Office, Engineering department and Investment department - Responsibility for training, hiring and leading of personnel - Ensure and develop project management processes, project controlling, project reporting and economy in projects |
| 2002 – 2005 | Board member, Project Management Austria PMA
(besides working in OMV) <ul style="list-style-type: none"> - Certification of project manager in Austria according to IPMA-Standard - Develop and improve project management, implement and be supportive to the profession project manager in Austria - Responsible for Controlling by PMA |
| 1998 – 2001 | Head, Investment Department Deputy, Manager
Controlling Exploration & Production Austria, OMV <ul style="list-style-type: none"> - Develop and manage investment programs - Cost controlling (cost and finance accounts) - Prepare controlling reports to management - Advise on economic affairs to management - Contribute in organisation projects |
| 1995 – 1998 | Project Manager
Exploration & Production Austria, OMV <ul style="list-style-type: none"> - Manage the technical and financial aspects of the assigned capital projects and their completion within budget and schedule - Management of design, procurement, construction and commission activities in projects - The liaison with contractors and control of compliance with all technical and commercial aspects - Development and management of the project team to efficiently achieve the targeted objectives |

1991 – 1994	Facility and Cost Engineer in domestic oil and gas fields
1988 – 1991	Production (field) supervisor in domestic oil and gas fields
1986 – 1988	Deputy production (field) supervisor in domestic oil and gas fields
1985 – 1986	Shift forman in domestic oil and gas fields
1984	Trainee workover (well treatment)
1981 – 1984	Assistant to the production (field) supervisor in domestic oil and gas fields
1977 – 1981	Trainee/Apprentice mechanical technician

Additional Professional Training

1994 - 1999	Training SAP module Project System, Plant Maintenance, Controlling
1998	Course for advanced Controlling, Controlling Center St. Gallen
1994 - 1995	Advanced trainings in project management (teambuilding, teamwork, conflict management etc.)
1993	Trainings in moderation and presentation (2 weeks)
1992	Course for Controlling (cost, finance accounting, investment) Austrian Controlling Institute (ÖCI), in Vienna, Austria
1989 – 1990	REFA Training Program, TGM Vienna, Austria

Education

2013	USA Stanford University, Executive Program
2000 – 2003	University of applied sciences, industrial engineering, Linz, Austria
1998	Certificate for Senior Project Manager (level B), International Project Management Association (IPMA)
1994	Course for International Project Management, University of Vienna, Faculty of Economy (2 semester)
1992	Certification operations attendant, Mining Authority Vienna
1986 – 1991	Technical College for Mechanical Engineering and Economy, TGM Vienna (evening school)
1984	Education as Production Supervisor, Celle Germany
1981	Certification as Mechanical Technician
1977 – 1981	Traineeship for Mechanical Technician, OMV

Languages

German, mother tongue
English, fluent
Romanian, basics